

2019 ADDENDUM TO THE SUPERINTENDENT'S CONTRACT

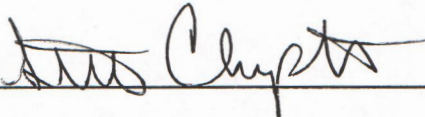
The Board of Trustees of the Pine Tree Independent School District (the "Board") and Mr. Steven Clugston (the "Superintendent") (collectively, the "Parties") hereby agree to amend the Superintendent's contract (the "Contract") in order to amend the salary amount.

This Addendum amends the Contract originally entered into between the Board and the Superintendent on the 17th day of May, 2018, as amended, and the Parties agree as follows:

1. The Contract is changed per Board vote on June 24, 2019 to amend the total salary under Section 3.1 to \$176,500.00 (The Contract remains a three-year contract ending June 30, 2021).

The Board and the Superintendent agree that there have been no oral modifications to the Superintendent's Contract, and that this Addendum is for all purposes incorporated into the Contract. All other terms and conditions of the Contract, shall remain in full force and effect.

I have read this Addendum and agree to abide by its terms and conditions.

By: 

Mr. Steven Clugston, Superintendent

Date: July 15/19

Pine Tree Independent School District

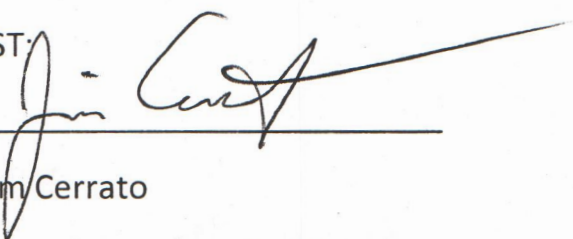
By: 

Mr. Frank Richards

President, PTISD Board of Trustees

Date: 7/15/19

ATTEST:

By: 

Mr. Jim Cerrato

Secretary, PTISD Board of Trustees

Date: July 15, 2019