

**Proposed Amendment to PTISD Innovation Plan
March 25, 2019**

§21.401 Teacher Contract Days

Current law defines a teacher contract as a ten-month contract equivalent to 187 days.

Proposed

The Texas Education Code 25.081 changed student instruction from days to minutes thus creating opportunities of community defined flexibility on delivering instruction. Flexibility in teacher contract days allows for a mirroring of student, teacher and community needs. Additionally, the ability to adjust the length of teacher contract days allows for Pine Tree ISD to be competitive in recruiting and retaining quality employees to best serve the students and community thus creating higher teacher morale.

- This exemption would allow for a locally defined contract length for teachers that would be fewer than 187 days.
- Reduction in contract days would not create any adverse effect on salaries or stipends.
- Reduction in contract days allows for Pine Tree ISD to align days with 75,600 minutes of student instruction and still allow for quality instruction and professional development.

Local Guidelines

- The District will determine, on an annual basis, the number of teacher contract days not to exceed 187.

Board Policy - DCB (Legal), DCB (Local)